EER - Schedule 1	Travel Expenses
EER - Schedule 1A	VP and Above
EER - Schedule 2	Meal Expenses
EER - Schedule 3	Entertainment Expenses
EER - Schedule 4	Board of Directors Compensation and Expenses
EER - Schedule 5	Top Ten Compensation
EER - Schedule 5A	Top Ten Expenses - Benjamin G. Fowke III
EER - Schedule 5B	Top Ten Expenses - Robert C. Frenzel
EER – Schedule 5C	Top Ten Expenses - Timothy J. O'Connor
EER - Schedule 5D	Top Ten Expenses - Brett C. Carter Sr.
EER - Schedule 5E	Top Ten Expenses - Brian J. Van Abel
EER - Schedule 5F	Top Ten Expenses - Kent T. Larson
EER - Schedule 5G	Top Ten Expenses - Amanda J. Rome
EER - Schedule 5H	Top Ten Expenses - Darla Figoli
EER - Schedule 5I	Top Ten Expenses - Peter Gardner
EER - Schedule 5J	Top Ten Expenses - Christopher B. Clark
EER - Schedule 6	Dues
EER - Schedule 7	Gifts
EER - Schedule 8	Aviation
EER - Schedule 9	Lobbying
EER - Schedule 10	SAP-VIM Transactions
EER - Schedule 11	SAP-VIM Nuclear Transactions
EER - Schedule 12	TIME Transactions
EER - Summary Report 1	2022 Test Year
EER - Summary Report 2	2023 Plan Year
EER - Summary Report 3	2024 Plan Year

All EER Schedules are being e-filed and are also included in PDF format upon request.

Legislated Minnesota Expense Reporting Requirements

2022 Budget Expenditures for NSP Minnesota Company

Categories 1 to 3 do not include the expenses that are included in either Board of Directors or Lobbying

				NSP Minnesota Company					
		Xcel Energy Corporation	All Other Affiliates	Total NSPM	NSPM Electric	State of MN Electric	Electric Adjustments	Adjusted State of MN Electric	NSPM Non- Utility
1 Travel and Lod	lging Expenses								
Travel Exp	bense	7,504,952	3,854,569	3,650,383	3,433,702	2,968,433	(273,096)	2,695,337	63,243
Lodging E	xpense	5,154,527	3,228,154	1,926,373	1,812,992	1,565,540	(144,030)	1,421,511	33,355
Miscellane	eous Travel Expense	9,899,721	5,275,973	4,623,747	3,736,057	3,248,575	(298,869)	2,949,706	4,994
2 Food and Beve	erage Expenses								
Meal Expe	enses	4,452,147	2,574,538	1,877,609	1,802,581	1,544,266	(142,072)	1,402,193	19,578
3 Recreational a	nd Entertainment Expenses								
Tickets an	d Other Entertainment Exp.	1,474,541	905,976	568,565	-	-	-	-	568,565
4 Board of Direct	tor Expenses								
Director Fe	ees	3,276,000	2,001,567	1,274,433	1,192,800	1,039,638	(95,647)	943,991	-
Director Ex	xpenses	364,000	222,396	141,604	132,533	115,515	(10,627)	104,888	-
6 Dues and Mem	berships								
Profession	nal & Social Dues	4,189,510	2,312,288	1,877,222	1,030,325	896,420	(82,471)	813,949	801,414
7 Gifts									
Recognitio	on and Rewards	3,326,584	1,949,535	1,377,049	1,301,812	1,133,846	(104,314)	1,029,533	262
Subtotal				17,316,985	14,442,801	12,512,232	(1,151,125)	11,361,107	1,491,410
8 Owned, Leased	d or Chartered Aircraft								
Corporate	Aviation Expenses	6,438,121	3,933,554	2,504,567	2,342,118	2,041,376	(2,041,376)	-	-
9 Lobbying Expe	enses								
Civic & Po	litcal Expense - 426.4	253,288	194,549	58,739	-	-	-	-	58,739
Totals for All Catego	ries			19,880,290	16,784,920	14,553,609	(3,192,502)	11,361,107	1,550,149

Docket No. E002/GR-21-630

Volume 3 - Required Information

EER Summary Report 1

Legislated Minnesota Expense Reporting Requirements

2023 Budget Expenditures for NSP Minnesota Company

Categories 1 to 3 do not include the expenses that are included in either Board of Directors or Lobbying

		F	NSP Minnesota Company						
	Xcel Energy Corporation	All Other Affiliates	Total NSPM	NSPM Electric	State of MN Electric	Electric Adjustments	Adjusted State of MN Electric	NSPM Non- Utility	
1 Travel and Lodging Expenses									
Travel Expense	7,431,647	3,817,701	3,613,946	3,400,680	2,939,610	(270,444)	2,669,166	64,477	
Lodging Expense	5,034,527	3,136,673	1,897,854	1,785,688	1,541,746	(141,841)	1,399,906	33,934	
Miscellaneous Travel Expense	10,985,658	5,530,083	5,455,574	4,553,871	3,958,846	(364,214)	3,594,632	5,051	
2 Food and Beverage Expenses									
Meal Expenses	4,398,881	2,534,569	1,864,312	1,790,336	1,533,594	(141,091)	1,392,503	19,904	
3 Recreational and Entertainment Expenses									
Tickets and Other Entertainment Exp.	1,475,947	907,103	568,844		-	-	-	568,844	
4 Board of Director Expenses									
Director Fees	3,456,000	2,111,543	1,344,457	1,258,339	1,096,761	(100,902)	995,859	-	
Director Expenses	384,000	234,616	149,384	139,815	121,862	(11,211)	110,651	-	
6 Dues and Memberships									
Professional & Social Dues	4,117,925	2,270,783	1,847,141	1,002,334	872,021	(80,226)	791,795	801,446	
7 Gifts									
Recognition and Rewards	3,454,916	2,019,472	1,435,445	1,357,089	1,182,026	(108,746)	1,073,279	267	
Subtotal			18,176,958	15,288,153	13,246,465	(1,218,675)	12,027,791	1,493,924	
8 Owned, Leased or Chartered Aircraft									
Corporate Aviation Expenses	7,740,788	4,729,458	3,011,330	2,816,452	2,454,803	(2,454,803)	-	-	
9 Lobbying Expenses									
Civic & Politcal Expense - 426.4	253,288	194,549	58,739		-	-	-	58,739	
Totals for All Categories			21,247,026	18,104,606	15,701,268	(3,673,478)	12,027,791	1,552,663	

Docket No. E002/GR-21-630 EER Summary Report 2

2023 Plan Year

Legislated Minnesota Expense Reporting Requirements

2024 Budget Expenditures for NSP Minnesota Company

Categories 1 to 3 do not include the expenses that are included in either Board of Directors or Lobbying

			-	NSP Minnesota Company					
		Xcel Energy Corporation	All Other Affiliates	Total NSPM	NSPM Electric	State of MN Electric	Electric Adjustments	Adjusted State of MN Electric	NSPM Non- Utility
1	Travel and Lodging Expenses								
	Travel Expense	7,486,742	3,829,774	3,656,968	3,441,207	2,974,940	(273,694)	2,701,245	65,743
	Lodging Expense	5,070,013	3,149,585	1,920,428	1,807,028	1,560,351	(143,552)	1,416,799	34,527
	Miscellaneous Travel Expense	9,869,854	5,335,165	4,534,689	3,644,436	3,168,949	(291,543)	2,877,406	5,108
2	Food and Beverage Expenses								
	Meal Expenses	4,416,329	2,549,054	1,867,275	1,792,500	1,535,494	(141,265)	1,394,229	20,239
3	Recreational and Entertainment Expenses								
	Tickets and Other Entertainment Exp.	1,477,149	908,013	569,136		-	-	-	569,136
4	Board of Director Expenses								
	Director Fees	3,636,000	2,221,520	1,414,480	1,323,877	1,153,884	(106,157)	1,047,726	-
	Director Expenses	404,000	246,836	157,164	147,097	128,209	(11,795)	116,414	-
6	Dues and Memberships								
	Professional & Social Dues	4,123,445	2,275,205	1,848,240	1,003,208	872,784	(80,296)	792,488	801,491
7	Gifts								
	Recognition and Rewards	3,631,961	2,095,072	1,536,889	1,455,123	1,270,909	(116,924)	1,153,986	272
Sub	total			17,505,270	14,614,477	12,665,520	(1,165,228)	11,500,292	1,496,517
8	Owned, Leased or Chartered Aircraft								
	Corporate Aviation Expenses	8,821,203	5,389,567	3,431,636	3,209,883	2,797,715	(2,797,715)	-	-
9	Lobbying Expenses								
	Civic & Politcal Expense - 426.4	253,288	194,549	58,739	-	-	_	-	58,739
Tota	Is for All Categories			20,995,644	17,824,360	15,463,235	(3,962,943)	11,500,292	1,555,255

Docket No. E002/GR-21-630 EER Summary Report 3

2024 Plan Year